

**MINUTES OF THE AUGUST 8, 2023
BUDGET AND PERSONNEL COMMITTEE MEETING
Conference Room**

Members Present:

Mr. Christopher Bott, Chairman
Ms. Denise Bowden, Councilwoman

Members Absent:

Mr. Arthur Leonard, Mayor

Other Members Present:

Mr. William T. McComb, Jr., Councilman
Mrs. Ellen Richardson, Councilwoman
Mr. Jay Savage, Councilman

Staff Present:

Michael T. Tolbert, Town Manager

Call to Order

Vice Mayor Bott called the meeting to order at 6:00 p.m.

Public Comment

There was none.

Agenda Adoption

Vice Mayor Bott added Discussion of Salaries to the agenda.

Councilwoman Bowden feels that EMS and Police salaries should be competitive. They have to go through years of schooling along with other factors. You can't replace EMS or Police as quickly as you can with Public Works or office staff.

There was lengthy discussion.

Closed Meeting

Closed Meeting pursuant to §2.2-3711 of the Code of Virginia for discussion specific personnel performance.

Councilwoman Bowden, seconded by Vice Mayor Bott to go into a closed meeting pursuant to §2.2-3711 of the Code of Virginia for discussion of specific personnel performance. All present were in favor and the motion was carried.

Ayes: Bott, Bowden

Nays: None

Absent: Leonard

Certification of Closed Meeting in Accordance with §2.2-3712(D) of the Code of Virginia.

Councilwoman Bowden, seconded by Vice Mayor Bott to certify that to the best of each Committee Member's knowledge:

- 1. Only public business lawfully exempted from open meeting requirements was discussed and**
- 2. Only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.**

All present were in favor and the motion was approved.

Ayes: Bott, Bowden

Nays: None

Absent: Leonard

Adjournment

Councilwoman Bowden, seconded by Vice Mayor Bott to adjourn the meeting. All present were in favor and the motion was carried.

Ayes: Bott, Bowden

Nays: None

Absent: Leonard